

A Resolution to amend Article Two of the Bylaws to expand member rights, modify the payment of dues, and establish the necessary language for the creation of the Member Welfare Committee

**RECOGNIZED,** that the annual dues for membership of the SOCIALIST RIFLE ASSOCIATION are presently owed on a calendar year basis, with renewals required on the calendar day of the following year of sign-up.

**RECOGNIZED,** that for logistical efficiency and in light of the nature of records kept by the SOCIALIST RIFLE ASSOCIATION LLC during its existence, it is in the interests of the membership and leadership of the organization to modify the nature by which membership is renewed.

**RECOGNIZED,** that in the light of an ever expanding membership, the CENTRAL COMMITTEE is unable to continue to efficiently deal with all matters pertaining to member discipline, and shall delegate some of its disciplinary power to a committee as permitted under Article Six, Section One of the Bylaws.

**RECOGNIZED,** that the current probationary period of one calendar week is not sufficient for proper review of new members, and shall be expanded to allow further time to review and validate new members of the organization.

**RECOGNIZED,** that discrimination against individuals on basis of gender identity is implicitly forbidden by the Bylaws, but shall be clarified further in the Bylaws.

**RECOGNIZED,** that as agents of the SOCIALIST RIFLE ASSOCIATION and of the CENTRAL COMMITTEE, further power in the matters of membership shall be delegated to the Officers as a whole, with these decisions to be deliberated by the Officers and decided by a majority vote of the Officers.

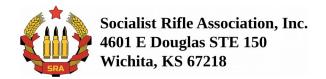
**RESOLVED,** that Article Two, Section Two of the Bylaws shall be amended as follows:

///BEGIN AMENDMENT///

SECTION TWO: GROUNDS OF DENIAL

An applicant can be denied admittance into the organization, and a current member may be brought up on charges of misconduct, on the following grounds:

- 1) A history of expressing sympathy or support for fascism or other reactionary political ideologies
- 2) Actively participating in exclusionary social ideologies such as but not limited to: racism, sexism, homophobia, transphobia, ableism, and religious discrimination.
- 3) Current employment, volunteer or paid, as any manner of law enforcement officer, to include but not limited to: police officers, correctional officers, probation officers, peace officers, and any other titles by which a law enforcement officer may be described.
- 4) Clear intent to cause harm to the name or structure of the organization.



5) Violation of any of the rules of member conduct as detailed in Section Five of this Article.

The Central Committee may, from time to time, add additional grounds of denial in the form of ongoing policy resolutions.

///END AMENDMENT///

**RESOLVED,** that Article Two, Section Three of the Bylaws shall be amended as follows:

///BEGIN AMENDMENT///

SECTION THREE: ADMISSION

If an applicant member is not denied membership within thirty calendar days and the receipt of their dues is successful, they shall be understood to be a full member with all rights and privileges entitled to them.

///END AMENDMENT///

**RESOLVED,** that Article Two, Section Four of the Bylaws shall be amended as follows:

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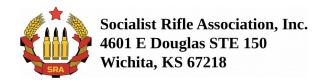
There shall be two tiers of dues paying membership: annual membership and sustainer membership. Annual membership shall be the default membership of the Socialist Rifle Association and shall entitle the member to all rights, privileges, and services provided to members of this organization. The dues of annual membership shall be set at twenty-five dollars (\$25) per calendar year, to be renewed by midnight Central Time of the last day of the calendar month in which dues were paid. The amount and renewal period of annual dues may be changed by unanimous consent of the Central Committee or by a three-fifths vote of the membership. A member in good standing is considered to be up-to-date on dues within the past thirty days. In the event of late receipt of renewal dues, the original month of sign-up shall continue to be the month used for determinations listed in this paragraph.

Sustainer membership shall be a secondary membership tier. Annual members may become sustainer members by paying monthly dues not less than five dollars (\$5). The existence of this tier shall not imply or denote any lesser rights, privileges, or services on annual membership.

A member's annual dues may be waived for one renewal period after a petition of financial hardship of the applicant member or a representative of the member. A dues waiver may be approved by a majority of the Officers, or by a majority vote of the Central Committee.

///END AMENDMENT///

**RESOLVED,** that this amendment shall take place retroactively: all present members shall be afforded the opportunity provided under this amendment to make current on their dues without



penalty, unless otherwise prescribed by this Resolution.

**RESOLVED,** that Article Two, Section Six of the Bylaws shall be amended as follows:

///BEGIN AMENDMENT///

SECTION SIX: MEMBER RIGHTS

Rights of the membership shall include the following:

- 1) The right to know the outcomes of any formal votes the Central Committee takes, to include a brief summary of the issue as well as the number of yays, nays, and abstains. The Central Committee reserves the right to redact certain information from summaries in the interest of member privacy.
- 2) The right to participate in any general election or referendum held by the organization via several methods as determined by the Central Committee.
- 3) The right to interact and participate in a harassment free, inclusive environment.
- 4) The right to participate in any political party or organization that member chooses, so long as such participation does not violate Section 5 of this Article.
- 5) The right to petition the Central Committee on any matter concerning the organization, anonymously or named, and to receive a response to the petition to be published in a manner that any member of the organization may view the response.

///END AMENDMENT///

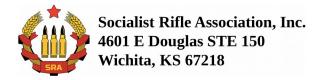
**RESOLVED,** that Article Two, Section Seven of the Bylaws shall be amended as follows:

///BEGIN AMENDMENT///

## SECTION SEVEN: MEMBER DISCIPLINE

Members may be sanctioned for misconduct if they violate the rules of member conduct as defined in Sections Two and Five of this Article and in applicable policy resolutions. The Central Committee may choose to enact sanctions against a member for misconduct, requiring a simple majority vote. The Central Committee may also choose to delegate limited or total disciplinary authority to one or more Officers or to a subcommittee as described in Article Six Section One of the Bylaws. The Central Committee may not delegate the authority to remove a member of the Central Committee nor an Officer, which must be carried out in accordance with Article Four, Section Six or Article Five, Section Eight of the Bylaws respectively.

Sanctions shall be applied in proportion to the severity of the offense, and a specific sanction may be specified for a specific offense by policy resolution. The following sanctions may be levied against members for misconduct:



- 1) Verbal warning
- 2) Formal written warning
- 3) Removal from a committee or working group
- 4) Removal from online communication platforms
- 5) Temporary suspension from the organization for a period up to 180 days
- 6) Permanent removal from the organization, nullifying membership
- 7) Other disciplinary actions may be pursued with the consent of the Central Committee

A sanction levied by an Officer or subcommittee may be overturned by a two thirds vote of the Central Committee, or by a petition approved by three fifths of the membership in general referendum.

**FURTHER RESOLVED,** that the CENTRAL COMMITTEE approves and enacts Attachment One: Member Welfare Committee, and empowers this committee with all rights and privileges described therein. This subcommittee shall follow all policies laid out by the CENTRAL COMMITTEE, Article Six of the Bylaws, and the laws of the State of Kansas governing subcommittees.

This resolution was adopted by the affirmative vote of the following members of the CENTRAL COMMITTEE, listed below:

Alexander Tackett –

Scott Hoadley -

Laura Pedersen –

Jason Hamilton –

Jordan Billings –

Brad Lathem -

Held on this day, Friday April 19<sup>th</sup>, 2019.

Attesting:

Jason Hamilton, Secretary